

**Minutes of the  
SALIDA UNION SCHOOL DISTRICT  
September 11, 2018  
BOARD OF TRUSTEES MEETING**

**I. INITIAL MATTERS**

**A. Call to Order**

Gary Dew, President of the Board of Trustees, called the Meeting to order at 5:00 p.m. In attendance were Trustees: Dennis Thompson, Virginia Berry, Ivan Wyeth, II, Nanci E. Fox, and Superintendent, Twila Tosh.

**B. Closed Session**

At 5:01 p.m., the Board adjourned to Closed Session to discuss:

1. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with Salida Teachers' Association.
2. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with California School Employees Association, Chapter 786.
3. Conference with Labor Negotiators, Twila Tosh and Jaime Towe, Regarding Negotiations with School Employees International Union, Local 521.
4. Public Employee Discipline/Dismissal/Release
5. Superintendent Goals

*The Board reconvened at 6:00 p.m.*

**C. Pledge of Allegiance**

**D. Period for Public Presentation and Correspondence**

Gary Dew welcomed the public to address items not on the agenda. No one came forth.

**E. Approval of Agenda and Order of Agenda**

The agenda and order of agenda were unanimously approved, on a motion by Virginia Berry, seconded by Dennis Thompson.

**Roll Call:**

Ivan Wyeth, II – Aye

Virginia Berry – Aye

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Aye

Ayes     5               Noes       0               Abstain    0               Absent     0

**F. Approval of Consent Agenda**

On a motion by Nanci E. Fox, seconded by Dennis Thompson, the following Consent Agenda items were unanimously approved/accepted.

**Roll Call:**

Ivan Wyeth, II – Aye

Virginia Berry – Aye

Dennis Thompson – Aye

Gary Dew – Aye

Nanci E. Fox – Aye

Ayes     5               Noes       0               Abstain    0               Absent     0

1. Approve Minutes of August 21, 2018 Regular Board Meeting.
2. Consider Ratification of the Attached List of Employment, Job Changes, Leave Requests, Resignations and Terminations.
3. Consider Approval Increase of Certificated Sub Rates.
4. Early Head Start and Regional Head Start Monthly Claim July 2018.
5. Ratification of July 2018 Cal-Card Summary.
6. Ratification of July 2018 Cal-Card Purchase Logs.
7. Approval of Transfers Between Auditor Funds for the Month of September 2018.
8. Ratification of Warrants Drawn August 15, 2018 to August 30, 2018.

**II. DISCUSSION/INFORMATION AGENDA**

**A. Information and Discussion for the Scope of Modernization Projects**

- a. Modernization Steering Committees were formed at each site to gain input and suggestions on desired site renovations. Teter Architects and Superintendent reviewed each “wish list” taking all recommendations in to

consideration along with data collected during site walk-thrus. She reviewed the total funds allocated for each site and the designated modernization projects that will be completed with these funds.

With respect to Salida Elementary, Superintendent recommends moving forward with painting the school over the summer. She asked the Board for approval and the Board was in agreement to move forward. Virginia Berry questioned whether staff requested security door locks at Salida Elementary. Superintendent responded that new classroom doors would be installed through the modernization project and they would have the security door locks.

#### B. Appointment of Board Member

- a. At this time, no applications have been submitted. Superintendent asked the Board for two members to serve on the Appointment Committee. Virginia Berry and Nanci Fox will serve on the committee to review applications on Wednesday, October 3rd after 3:00pm. Dennis Thompson will serve as back up if either member has a conflict. The Board will interview candidates at the October 16th Board Meeting.

#### C. Superintendent's Report

- a. Superintendent updated the Board on the Salida Middle School Distribution of student Chromebooks.  
In summary:
  - i. 818 Chromebooks have been distributed.
  - ii. 412 families purchased insurance during LEAP and 95 purchased insurance on line.
  - iii. 101 cases were sold at cost.
  - iv. 59 families indicated they had no Internet access at home. Of those, 51 families are on Free/Reduced lunch. We will be offering T-Mobile Hotspots to all 59 families the week of September 17. The Hotspot will be connected directly to the Chromebook. The District will incur the cost for these Hotspots (\$10/month) using LCAP Goal 1 Supplemental funds.
  - v. 10 Local businesses partnered with SUSD to allow SMS students to use their free Wi-Fi.
  - vi. 2 families refused to take a Chromebook home. Those students are keeping their Chromebook in class or in the library and are checking it in and out each day.
- b. The following internet safety and security measures are in place:
  - i. CISCO Integrated Security Environment allows our technology department to view and monitor all traffic coming in and out of our network.
  - ii. iBoss Cyber Security filters internet traffic on all campuses and all Chromebooks. We have filtered to the highest level for safety and content.
  - iii. GoGuardian allows every teacher to monitor student activity between 8am and 3pm. Teachers can close applications on student's Chromebooks, in addition to pushing out websites and monitoring behavior.
  - iv. Students have Gmail accounts in a walled-garden. They can email each other and their teacher, but, are unable to receive or send email outside of the SUSD environment.

#### D. Report of Meetings Attended by Board of Education Members

- a. Nanci E. Fox reported that she has reviewed the new website and loves it. Virginia Berry stated that she is very excited to report that Rotary Interact at Salida Middle School has 30 student members.
- b. Gary Dew reported that he went to the Elementary Back to School nights. He was very pleased with the turn out. Gary stated that when touring the Middle School, he was pleased to see how many kids were eating breakfast. He complimented our Food Service Department for the work they have done in creating a great breakfast and lunch program. Gary also acknowledged the staff that participated in the Salida Town and Country Fair. He was very impressed to see our Music and Physical Education departments interacting with the community, our response in the parade, and our counselors and food service departments at the SUSD booths. He felt it really looked good for the District and schools.

#### E. Items to be Placed on Future Board of Education Agenda

- a. Nothing at this time.

**III. PUBLIC HEARING/ACTION**

A. Report of Action taken in Closed Session.

- a. On a motion made by Dennis Thompson and seconded by Nanci E. Fox, the Board of Trustees voted 4 to 0 to tentatively approve the terms of the new Superintendent contract that will be voted on in Open Session as required by law in order to formally ratify the agreement.

B. Public Hearing to Consider Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the 2018-2019 Program Year.

*Gary Dew opened the Public Hearing at 6:39 p.m. and invited the public to provide input on the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the 2018-2019 Program Year.*

*There was no input from the public. Gary Dew closed the Public Hearing at 6:40 p.m.*

C. Consider Approval of the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the 2018-2019 Program Year.

On a motion by Virginia Berry and seconded by Nanci E. Fox, the Board unanimously approved the Service Employees International Union, Local 521 Contract Openers to Salida Union School District for the 2018-2019 Program Year.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

D. Public Hearing of the Salida Union School District’s Initial Contract Proposal to Service Employees International Union, Chapter #521 for the 2018-2019 School Year.

*Gary Dew opened the Public Hearing at 6:41 p.m. and invited the public to provide input on Salida Union School District’s Initial Contract Proposal to Service Employees International Union, Chapter #521 for the 2018-2019 School Year.*

*There was no input from the public. Gary Dew closed the Public Hearing at 6:42 p.m.*

E. Consider Approval of the Salida Union School District’s Initial Contract Proposal to Service Employees International Union, Chapter #521 for the 2018-2019 School Year.

On a motion by Dennis Thompson and seconded by Virginia Berry, the Board unanimously approved the Salida Union School District’s Initial Contract Proposal to Service Employees International Union, Chapter #521 for the 2018-2019 School Year.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

F. Public Hearing of Resolution No. 1819-07, Notification of Compliance with Education Code 60119, Funds Received Under the Pupil Textbook and Instructional Materials Incentive Program and/or Funds for Instructional Materials from Any State Source, Grades K-12 – Fiscal Year 2018-2019.

*Gary Dew opened the Public Hearing at 6:43 p.m. and invited the public to provide input on Resolution No. 1819-07, Notification of Compliance with Education Code 60119, Funds Received Under the Pupil Textbook and Instructional Materials Incentive Program and/or Funds for Instructional Materials from Any State Source, Grades K-12 – Fiscal Year 2018-2019.*

*There was no input from the public. Gary Dew closed the Public Hearing at 6:44 p.m.*

G. Consider Approval of Resolution No. 1819-07, Notification of Compliance with Education Code 60119, Funds Received Under the Pupil Textbook and Instructional Materials Incentive Program and/or Funds for Instructional Materials from Any State Source, Grades K-12 Fiscal Year 2018-2019.

On a motion by Dennis Thompson and seconded by Ivan Wyeth, II, the Board unanimously approved Resolution No. 1819-07, Notification of Compliance with Education Code 60119, Funds Received Under the Pupil Textbook and

Instructional Materials Incentive Program and/or Funds for Instructional Materials from Any State Source, Grades K-12  
Fiscal Year 2018-2019.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

H. Consider Approval of Resolution No. 1819-09, California Energy Commission School Bus Replacement Program.

On a motion by Dennis Thompson and seconded by Nanci E. Fox, the Board unanimously approved Resolution No. 1819-09, California Energy Commission School Bus Replacement Program.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

I. Consider Approval of Resolution No. 1819-02 - 9270 Board Bylaw and Exhibit Conflict of Interest Code.

On a motion by Virginia Berry and seconded by Dennis Thompson, the Board unanimously approved Resolution No. 1819-02 - 9270 Board Bylaw and Exhibit Conflict of Interest Code.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

J. Consider Approval of the 2018-2019 Certificated Salary Schedule.

On a motion by Virginia Berry and seconded by Dennis Thompson, the Board unanimously approved the 2018-2019 Certificated Salary Schedule.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

K. Consider Approval of Resolution No. 1819-08, GANN LIMITS.

On a motion by Virginia Berry and seconded by Dennis Thompson, the Board unanimously approved Resolution No. 1819-08, GANN LIMITS.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

L. Adoption of District 2017-2018 Unaudited Actual Financial Report Special Education Maintenance of Effort -- 2017-2018 Expenditures by LEA Special Education Maintenance of Effort -- LEA Maintenance of Effort Calculation.

On a motion by Nanci E. Fox and seconded by Virginia Berry, the Board unanimously approved the Adoption of District 2017-2018 Unaudited Actual Financial Report Special Education Maintenance of Effort -- 2017-2018 Expenditures by LEA Special Education Maintenance of Effort -- LEA Maintenance of Effort Calculation.

**Roll Call:**

Ivan Wyeth, II – Aye	Virginia Berry – Aye	Dennis Thompson – Aye
Gary Dew – Aye	Nanci E. Fox – Aye	
Ayes <u>5</u>	Noes <u>0</u>	Abstain <u>0</u>
		Absent <u>0</u>

**IV. Adjournment**

There being no further action before the Board, the meeting was adjourned 6:59 p.m.

Attested by:

Twila Tosh  
 Superintendent  
 Secretary to the Board

**RATIFICATION OF EMPLOYMENT AND EMPLOYMENT CHANGES**

Name	Site	Status	Job Title	Date
Vanessa Chapman	SMS	Hire	Special Education Paraprofessional	8/10/18
Taranjot Kaur	CDP, SES	Hire	Head Start Associate Teacher	8/20/18
Chrystal Orme	CDP, MFC	Hire	Head Start Associate Teacher	8/24/18
Travis Tyler	SMS	Hire	Teacher	8/20/18
Ashley Vazquez	SMS	Hire	Licensed Vocational Nurse (LVN)	8/20/18
Brenda Lopez-Padilla	SES	Change in Hours	Instructional Para increase from 3 to 5.5 hours	8/14/18
Katherine Drummond	FS	39 Month Rehire	Cafeteria Worker II	10/6/18
Jenny Capell	MP/ICS	Resignation	Health Clerk	9/14/18
Catie Englebright	MP/ICS	Resignation	School Secretary II	10/12/18
Brenda Lopez-Padilla	SES	Resignation	Vacancy related to increase of Para hours	8/14/18
Annette Schuchardt	CDP	Resignation	Child Development Program Secretary	12/7/18
Amber Twomey	CDP, MFC	Resignation	Head Start Associate Teacher	9/14/18
Venecia Ochoa	SMS	Resignation	After School Program Paraprofessional	8/9/18

*DB = Dena Boer, SES = Salida Elementary, SK = Sisk Elementary, MP = Mildred Perkins, SMS = Salida Middle, IC=Independence Charter, MFC = Marilyn Frakes,*

*MOT = Maintenance Operations Transportation, DO = District Office, DW=District Wide, CK = Central Kitchen, FS = Food Service, CDP = Child Development Program*